Amarillo Independent School District

Caprock High School

2019-2020 Goals/Performance Objectives

Accountability Rating: B

Distinction Designations:
Academic Achievement in English Language Arts/Reading
Postsecondary Readiness
Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district’s focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.
Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

Value Statement

The staff of Caprock High School is committed to:

- Focused collaboration regarding curriculum, instruction, assessments, interventions and professional practice;
- Intentional, data-driven teaching that ensures student learning; and
- Purposeful, affirmative language and action regarding our school and our students.

The adults at CHS believe that our positive, individual efforts build a collective, results-oriented culture of learning.
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Goal 1: Student Achievement: AISD will increase student achievement for all students.

Performance Objective 1: During the 2019-2020 school year, truancy prevention measures will be in place to reach an attendance rate of 95% or better.

Performance Objective 2: CHS will improve STAAR performance by 5% by the end of the 2019-2020 school year on the ELA and Math STAAR EOC assessments.

Performance Objective 3: By May 2020, CHS will increase Career and College Readiness performance by 5%.

Performance Objective 4: By May 2020, CHS will increase Meets Grade Level performance of special education students by 5% on STAAR or STAAR ALT.

Performance Objective 5: By May 2020, at least 50% of the graduating class will graduate eligible to receive the THRIVE Scholarship.

Performance Objective 6: During the 2019-20 school year, students will have the opportunity to recover grades and credits in order to learn content for mastery and to remain as an "on-time" graduate.
Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: By May 2020, at least 80% of CHS seniors will be prepared for success after high school.
Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: Throughout the 2019-20 school year, CTE students will have access to current technology equipment, software, and resources.

Performance Objective 2: All campus budgets will be utilized to support academic needs of students and staff for the 2019-20 school year.
Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

Performance Objective 1: During the 2019-2020 school year, 100% of the students will be exposed to activities and discussions to ensure their safety and address crisis needs areas.

Performance Objective 2: During the 2019-2020 school year, CHS will decrease the number of discipline incidents on campus by 5%.

Performance Objective 3: During the 2019-2020 school year, 100% of CHS parents are encouraged to become involved at Caprock High School through a variety of activities offered at the campus and in order to increase participation by 10%.
Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

**Performance Objective 1:** By May 2020, 100% of teachers will be highly qualified and receive professional development in techniques that impact students and retain quality staff.

**Performance Objective 2:** During the 2019-20 school year, recruitment processes will be in place to seek the best candidates for the district with 100% of those hired meeting all certification requirements.